

H&I Chemicals Ltd

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ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

In compliance with the Modern Slavery Act 2015, H & I Chemicals Ltd aims to prevent slavery and human trafficking in its supply chain.

As we are not a manufacturer, all of the products that we source come in to us as a finished product. We source products internationally and there may be some countries where modern forms of slavery may still exist. However, we seek to ensure that the manufacturers and suppliers from whom we purchase are able to comply with our anti-slavery and human trafficking policy. We expect our suppliers to conform to a basic standard whereby child labour is not used; wages should be fair; employment should be freely chosen and that harsh or inhumane treatment of employees is prohibited.

We expect all H & I Chemicals Ltd employees to observe and abide by the principals set out within this policy. To help to achieve this we will provide adequate training. We will ensure that this policy is communicated to all employees and made available to all interested parties. We will seek confirmation from all of our suppliers that they follow a similar policy.

If any supplier were found to breach this policy then we will not hesitate to stop doing business with that company.

Any employee who becomes aware or suspects any misconduct amongst our suppliers is encouraged to report it so that appropriate investigations and actions can be implemented.

I Williamson

Director